

# Comparisons of Job Characteristics

**Focus Occupation:** Farm and Home Management Advisors (25-9021)

**Associated Occupation:** Training and Development Specialists (13-1073)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

**Focus Occupation:** Farm and Home Management Advisors (25-9021)  
**Associated Occupation:** Training and Development Specialists (13-1073)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Education and Training	9.2	23.5	21.1	<	Expanded education and/or training may be required
English Language	11.2	18.4	15.8	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	18.0	16.2	<	Expanded education and/or training may be required
Administration and Management	8.4	14.4	14.0	0	Current knowledge level may be sufficient
Clerical	7.3	13.5	10.3	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.8	9.2	<<	Extensive education and/or training may be required
Psychology	6.4	12.5	11.5	0	Current knowledge level may be sufficient
Communications and Media	5.3	11.7	11.0	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.5	10.2	<	Expanded education and/or training may be required
Sales and Marketing	5.2	10.6	8.3	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation:** Farm and Home Management Advisors (25-9021)  
**Associated Occupation:** Training and Development Specialists (13-1073)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Learning Strategies	7.2	15.2	14.8	0	Current skill level may be sufficient

Instructing	7.8	14.3	13.2	0	Current skill level may be sufficient
Monitoring	9.9	13.2	10.4	<	A higher skill level may be required
Social Perceptiveness	9.1	12.2	13.3	0	Current skill level may be sufficient
Coordination	9.1	12.0	13.2	0	Current skill level may be sufficient
Operations Analysis	5.0	11.6	5.8	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	11.2	12.9	>	Skill level is likely sufficient
Systems Evaluation	6.4	10.1	12.6	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation: Farm and Home Management Advisors (25-9021)**  
**Associated Occupation: Training and Development Specialists (13-1073)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	16.0	17.0	0	Current ability level may be sufficient
Speech Clarity	10.2	15.0	15.4	0	Current ability level may be sufficient
Oral Comprehension	12.5	14.6	16.6	>	Current ability level is likely sufficient
Written Expression	9.8	14.3	13.8	0	Current ability level may be sufficient
Written Comprehension	11.0	13.7	13.8	0	Current ability level may be sufficient
Originality	7.6	11.8	12.6	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.1	13.2	>>	Current ability level is likely more than sufficient
Memorization	5.6	8.1	9.4	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 71

**Focus Occupation: Farm and Home Management Advisors (25-9021)**  
**Associated Occupation: Training and Development Specialists (13-1073)**

Work Activities	Exclusivity of Activity
Convert information into instructional program	38
Develop instructional materials	38
Develop training programs	85
Make presentations	13
Use interpersonal communication techniques	10
Use oral or written communication techniques	1
Use public speaking techniques	13
Use teaching techniques	29

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 93

**Focus Occupation: Farm and Home Management Advisors (25-9021)**  
**Associated Occupation: Training and Development Specialists (13-1073)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1
Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.